

## POL01

# HEALTH & SAFETY POLICY

### At Hindmarsh Plumbing Services Pty Ltd we believe:

- That health and safety takes precedence over all business objectives – SAFETY FIRST;
- That no task is so important or urgent that it cannot be done safely;
- That all injuries are preventable; and
- Notwithstanding management's obligations, the responsibility for safety rests with every individual.

At Hindmarsh Plumbing we are committed to the prevention of injury and illness to employees, apprentices, subcontractors, visitors and the public who may be affected by our work or activities.

### Scope

This policy applies to all employees, apprentices, subcontractor and visitors at Hindmarsh Plumbing.

### To achieve this, we will:

- Provide safe and healthy working conditions for the prevention of work- related injury and illness
- Commit to consultation and participation of our workers and where they exist workers representatives
- Maintain and continuously improve our Health and Safety Management System across the business, and ensure continued certification in ISO 45001.
- Actively pursue the identification of all hazards with a view to elimination or management to the lowest practical risk level;
- Provide resources to manage and continuously improve all aspects of Health and Safety;
- Ensure that all activities we undertake as a minimum comply with the relevant legislation of the States and Territories we work in;
- Identify, communicate and monitor health and safety objectives, targets and performance measures at all levels within the business;
- Foster a culture where employees, apprentices and subcontractors are aware of the hazards around them, and work in a manner to reduce risk; and
- Require that contractors providing services to Hindmarsh Plumbing will manage their health and safety in line with this policy.



**Katia Vincon**  
HR & QHSE Manager  
Date: 8 February 2021



**Ben Harrington**  
General Manager  
Date: 8 February 2021